# **TERMS & CONDITIONS**

By using this Platform, you hereby acknowledge that you have read and agreed to the following Terms & Conditions:

The following terms & conditions govern the Users' rights & obligations, use of and overall participation on <a href="https://www.startupmacedonia.mk">www.startupmacedonia.mk</a> i.e. the Digital Ecosystem Platform, rights & obligations of Startup Macedonia in relation to Users and to the Platform, Platform services, payments and/or payment models, subscriptions, suspension and/or termination of services etc.

### § Definitions

- **1. User.** "*User*" is defined as a natural person or legal entity who has registered on Startup Macedonia's platform i.e. on the <u>www.startupmacedonia.mk</u> website & has accepted the Terms & Conditions and the Privacy Policy set forth herein.
- **2. Startup Macedonia.** "Startup Macedonia" for the purposes of these Terms & Conditions shall mean the Association of the startup community in the Republic of North Macedonia STARTUP MACEDONIA Skopje, an association of citizens i.e. non-profit organization, registered under the jurisdiction of the Republic of North Macedonia.
- **3. Platform.** "Platform" is defined as the totality of the website (www.startupmacedonia.mk) which includes the combination of a multitude of elements consisting of the computer code, graphic design, overall user experience, services offered and rendered etc.
- **4. Profile.** "*Profile*" is defined as the collection of settings and information associated with a User i.e. the explicit digital representation of the identity of said User. Unless otherwise stipulated "Profile" shall mean a Profile regardless of the type of User, meaning regardless of the fact whether the user is a natural person of any type of legal entity thereof.
- **5. Startup.** "Startup" for the purposes of these Terms & Conditions shall mean a User who has registered on the Platform as a startup company and given all necessary information for the creation of such a Profile.
- **6. Organization.** "Organization" for the purposes of these Terms & Conditions hall mean a User who has registered on the Platform as an organization i.e. a legal entity established solely or mostly for startup support services or any other type of legal entity established for any reason what so ever, registered on the platform solely for providing and promoting startup support services.
- **7. Guest.** "Guest" is defined as a User who has registered specifically to avoid creating a Profile and who is not visible by other Users, not registered as guests, on the Platform.
- **8. Administrator.** "Administrator" for the purposes of these Terms & Conditions is defined as a natural person, specially trained in any manner what so ever and authorized by Startup Macedonia, as an Administrator, who uses the aforesaid training and authorization in order to execute these Terms & Conditions and to maintain the Platform in the extent of his authorization and personal & professional background.
- **9. Services**. "Services" are defined as any type of service offered by Organizations to Startups on the Platform in accordance with these Terms & Conditions. The term "Services" may be used in order to define services rendered by Startup Macedonia and the

Platform to User(s). The use of the term "Services" in the aforesaid manner shall be contextual. In instances where context does not allude to services rendered by Startup Macedonia and/or the Platform, the full definition of "Services" is applied as defined above.

- **10. Payment options.** "Payment options" are defined as predefined payment plans exclusive to Startups and Organizations which enable the use of Premium Features of the Platform.
- **11. Free Features.** "Free Features" shall mean the free use of the Platform by the User in the extent set forth hereunder.
- **12. Premium Features.** "Premium Features" for the purposes of these Terms & Conditions are defined as features exclusive to Users who have subscribed to payment plans in order to use the Platform to its potential (full extent) in accordance with the provisions in these Terms & Conditions.
- 13. Intellectual Property. "Intellectual Property" for the purposes of these Terms & Conditions shall mean all rights arising from, or, in connection to designs, logos, trademarks, computer code, software, implementation of the computer code and software, design of the overall user experience, authors rights and material benefits thereof, data (not including personal data of Users), information regarding the Platform, photographic, video and phonographic entries and formats or any combination thereof which are the sole and exclusive property of Startup Macedonia. The term "Intellectual Property" may be used in order to define intellectual property rights of Users and/or third parties in these Terms & Conditions. The use of the term "Intellectual Property" in the aforesaid manner shall be contextual. In instances where context does not allude to intellectual property of Users and/or third parties, the full definition of "Intellectual Property" is applied as defined above.

### § Profile creation

Creation of Profile(s) is free of charge.

Users hereby agree that they shall submit truthful and accurate information, needed for the successful creation of their respective Profile. And hereby acknowledge that providing false, inaccurate or misleading information is at their own detriment and that Startup Macedonia shall not be liable in the event(s) where they fail to use any or all of the features stipulated in these Terms & Conditions or fail to gain any of the services offered by Startup Macedonia and/or Organizations. Startup Macedonia reserves the right to direct the Administrator(s) to update or change any or all of the information given by the User(s) from the time of creation of their respective Profile to the time of termination of services.

Startup Macedonia hereby informs the User(s) that change of information on Users' Profile shall be based on summary judgment based on Startup Macedonia's own discretion and internal policies. Change and update of User(s) information shall be made by the Administrator(s) based on information made public such as, but not limited to: User(s) website,

User(s) page or profile on Social Media Sites, business registries, documents publicly available by competent state or regulatory bodies etc.

The User(s) reserves to ask for change and update of information solely in instances where Startup Macedonia and Administrators have already made changes to Profile information. In such cases, Startup Macedonia shall comply in accordance with the Users' recommendations, guidelines and instructions.

In all other cases where a change or update of Profile information has not been executed prior to a request by the User, Startup Macedonia reserves the right to instruct the Users to change said information at User(s) own time and discretion.

Users agree that the information given, necessary for the creation of their profiles, constitutes information personal or otherwise that pertains to the User i.e. the User is the owner of the submitted information. Should complaints arise that cast doubt on the identity of the User meaning a disproportionate difference in the information given and the real information pertaining to the User, Startup Macedonia retains the right to ascertain the truthfulness of the claim made by third parties and reserves the right to ask for additional information in order to settle said claim. Should the User's profile be found as fraudulent and/or it is ascertained that the User has used personal information and/or company information of which he is not the real owner, his profile shall be deleted pursuant to the Termination section of these Terms & Conditions, and his activity reported to the appropriate authorities in accordance with applicable law(s) and where applicable any and all evidence that may lead to the successful investigation of fraud or identity theft be given to the real owner of the information and/or a competent persecuting government body.

The collection of personal information by Startup Macedonia shall extend to the extent that is necessary for the operation of the Platform. Furthermore, Startup Macedonia shall collect and process the personal information (personal data) of the Users in accordance with applicable law(s) and the Privacy Policy of the Platform. User(s) information not defined as personal information under applicable law shall be handled in accordance with applicable law(s) and the Privacy Policy of the Platform.

Upon the creation of their respective profile Users shall be asked to verify their account i.e. their Profile. Verification of their respective profile shall be made via the e-mail they have submitted. By clicking and following the link sent via an automated e-mail, Users shall verify their respective profile and be allowed to use the Free Features of the Platform, and where payment has been made and fully processed by Startup Macedonia and Startup Macedonia's Bank of choice, the User(s) shall be granted the use of Premium Features.

### § Free Features

The use of the Platform is free of charge. The User(s) understand that pursuant to the goal and necessity of Startup Macedonia for financial self-sustainability, Startup Macedonia offers User(s) to access additional features of the Platform and certain benefits thereof in accordance with the Payment options and subsequent tearing payment models i.e. prices.

Notwithstanding the previous statement, Startup Macedonia offers User(s) a fully functional Platform without Premium Features to the extent where User(s) may:

- ➤ List and browse Startups and Organizations registered on the Platform and view all information given by the respective Startup or Organization;
- View and follow links to various news articles on the "Feed" tab of the Platform;
- ➤ Receive information via Newsletters and promotional material sent out by Startup Macedonia to User(s) of the Platform;
- ➤ Browse current and future events in the Startup Digest Calendar;

All other features, defined and stipulated in the Premium Features section of these Terms & Conditions and any or all subsequent benefits are reserved for User(s) with yearly subscriptions made in accordance with the Payment options section of these Terms & Conditions.

## § Premium Features

As defined in the Definitions Section of these Terms & Conditions, *Premium Features* mean: "features exclusive to Users who have subscribed to payment plans in order to use the Platform to its potential (full extent) in accordance with the provisions in these Terms & Conditions."

By choosing one of the Payment options (stipulated below), User(s) gain access to the following Premium features:

## A) Profile verification and Startup Macedonia supporters badge

Profile verification shall be made by the Administrator(s) based on information made public such as, but not limited to: User(s) website, User(s) page or profile on Social Media Sites, business registries, documents publicly available by competent state or regulatory bodies etc. *All incurred additional costs made in order to verify the User(s) Profile shall be borne by Startup Macedonia*.

Once verification is completed, Startup Macedonia will award the User with an appropriate badge in order for the User to be recognized on the platform as a verified User and supporter of the Platform.

Notice: The extent of the level of Profile verification may vary based on chosen Payment option.

## B) Automated matchmaking services

Users will gain automated matchmaking services.

Automated matchmaking services are defined as recommendations on Services (see Services section below) made by the Platform, based on information given by the User on their respective Profile. The automated matchmaking services, consist of two parts, namely:

> For Startups – appropriate Services, based on Profile information input, will be shown on the landing page of the Profile, marked as "Tailored For You" consisting of Services

- offered by Organizations, with information regarding the Service Name, Service Type, Organization offering said Service, Start & End Date. Users of Premium Features can choose to view the Service by pressing the "View" button which will redirect them to the appropriate Service page.
- ➤ For Organizations Services offered by Organizations will be shown to User(s) with Premium Features on the landing page of the Profile, marked as "Tailored For You" consisting of Startup Name, Development Stage, Industry, and Interested In tabs. Users of Premium Features can choose to view the Startup Profile by pressing the "View" button which will redirect them to the appropriate Profile.

#### C) Real time alerts

**Real time alerts** are defined as recommendations on Services (see Services section below) made by the Platform, based on information given by the User on their respective Profile, sent via an automated email to inform said User(s) of opportunities on the Platform. Real time alerts, consist of two parts, namely:

- ➤ For Startups automated emails will be sent to the User when Services first appear on the site which may interest the User. Whether or not a certain service is of interest to the User will be automatically decided by the Platform based on what the User entered as a primary reference point(s) in the "What are you looking for?" field on their Profile and the Service offer type and Development stage.
- > For Organizations automated email will be sent to the User when Startups apply for their Services.

### D) Mentorship

*Mentorship* will be offered and given free of charge by resident experts from Startup Macedonia to Users with Premium Features in the field of finance, legal affairs etc. through organized webinars (one-on-one mentorship) depending on the availability of the mentor.

## E) Special events eligibility

*Special events eligibility* allows Users with Premium features to be informed of Special events, webinars, workshops, mentorships, open calls etc. by Startup Macedonia. Special event eligibility will not be made public to Users with Free Features.

## F) Membership in Startup Macedonia's club

*Startup Macedonia's club* and membership thereof will be awarded to Users with Premium Features.

**Startup Macedonia's club** is an exclusive club, comprised of Users with Premium Features where Users are free to network, regulate Club affairs, begin initiatives and give remarks on Startup Macedonia's overall activity, give recommendations, appoint Presidents, Vice-Presidents

and or Secretaries from Club members etc. For detailed information about Club rights and responsibilities Users are directed to contact Startup Macedonia for a copy of the Decision for the formation of Startup Macedonia's club and the Rule-book of the aforementioned Club.

## G) Special deals and offers

*Special deals and offers* represent deals and offers made by other companies or Users, which will be curated or otherwise acquired and given to Users with Premium Features for free.

### H) Ability to give certain legal entities free Profiles with Premium Features

The *ability to give certain legal entities free Profiles with Premium Features* shall be given only to Organizations, as defined in the Payment options - Section of these Terms & Conditions, which will consist of five free Profiles with Premium features for the lowest tear in the duration of one year.

Notwithstanding the previous paragraph, Startups wishing to acquire the ability to give certain legal entities free Profiles with Premium features may solicit Startup Macedonia privately for an offer.

# I) Browse, offer and apply for Services

*Services, or the Services Tab* is reserved for User(s) with Premium features. User(s) with Premium Features are able to browse, offer and apply for Services on the Platform. Offering Services is reserved for Organizations while following and applying to said Services is reserved for Startups.

Notice: The aforementioned Premium Features may be subject to certain Payment options types and tiers, meaning not all features are given to all User(s) with annual subscription to the Platform. For a definite list of which Premium features are given to which User(s) please consult the Payment options - Section of these Terms & Conditions.

# § Payment options

As defined in the Definitions Section of these Terms & Conditions, *Payment options* mean: "predefined payment plans exclusive to Startups and Organizations which enable the use of Premium Features of the Platform."

**Payment options** are divided into two types, namely, Payment options for Startups and Payment options for Organizations.

## A) Payment options for Startups

Payment options for Startups consist of 4 (four) different tiers of payment plans. A definite list of Payment options for Startups, criteria, price and benefits are included below:

Payment option for Startup No. 1

Criteria: 0-3 employees Price: 75 euros

## Benefits as follows:

- Supporters Badge
- Verification of Profile at discretion of Startup Macedonia
- Automated Matchmaking Services
- Real Time Alerts
- Special Deals and Offers
- Special Event Eligibility
- Browse, apply for and follow Services

# Payment option for Startup No. 2

Criteria: 3-10 employees Price: 150 euros

## Benefits as follows:

- Supporters Badge
- Verification of Profile
- Automated Matchmaking Services
- Real Time Alerts
- Special Deals and Offers
- Special Event Eligibility
- Mentorship
- Club Membership
- Browse, apply for and follow Services

# Payment option for Startup No. 3

Criteria: 10-50 employees Price: 300 euros

# Benefits as follows:

- Supporters Badge
- Verification of Profile

- Automated Matchmaking Services
- Real Time Alerts
- Special Deals and Offers
- Special Event Eligibility
- Mentorship
- Club Membership
- Browse, apply and follow Services

# Payment option for Startup No. 4

Criteria: 50+ employees Price: via private offer

## Benefits as follows:

- Supporters Badge
- Verification of Profile
- Automated Matchmaking Services
- Real Time Alerts
- Special Deals and Offers
- Browse, apply for and follow Services

# B) Payment options for Organizations

Payment options for Organizations consist of 1 (one) tier. A definite list of this sole payment option, criteria, price and benefits is included below:

# Payment option for Organizations

Criteria: None Price: 300 euros

# Benefits as follows:

- Supporters Badge
- Verification of Profile
- Automated Matchmaking Services
- Real Time Alerts

- Special Deals and Offers
- Five free startup profiles with Premium Features of the lowest tier for one year to give out at own discretion
- Offer Services and browse competitor Services

Notice: Startup Macedonia retains the right after the verification of the Users' Profile, in cases where, based on internal inquiry and research, Startup Macedonia finds that the User has given false information regarding the number of employees in order to use Premium Features of a lower tier than he would normally acquire if he gave truthful and valid information, to ask the User to pay the difference between the lower tier and the appropriate tier of said Payment options. In cases where the User does not respond within 30 days of such a request or states that he does not wish to pay the difference, the User hereby agrees that his former payment will be void, he shall be found in breach of these Terms & Conditions, his account shall be terminated and his former payment shall be kept by Startup Macedonia for services already rendered. Startup Macedonia retains the right to pursue legal action against the defaulting party for damages.

## § Refund Policy

User(s) acknowledges that any type of Refund request shall be valid only if said Request is submitted in writing via email, post, courier or given by hand. Upon delivery of the aforementioned Request, Startup Macedonia shall decide the merit of the Request, on a case by case basis and contact the User no later than 5 (five) business days from the time of the delivery.

The previous provision governs all instances where User(s) seek refunds, including, but not limited to: erroneous payments, dissatisfaction of service, buyer's remorse etc.

Any refunds i.e. payments approved by Startup Macedonia to the User(s) shall be made via methods chosen by Startup Macedonia. Any refusal of refunds shall constitute grounds for refund termination and shall void User(s) Request.

#### **§** Services

As defined in the Definitions Section of these Terms & Conditions, *Services* mean: "any type of service offered by Organizations to Startups on the Platform in accordance with these Terms & Conditions."

Organizations are free to add Services on the Platform. By using the Profile settings screen in the upper right corner of the screen and clicking on their logo, a drop down menu will appear. By clicking the "Services" option on the aforementioned drop-down menu they will be redirected to a new segment of the Platform where they can click the "Add New Service" button.

Adding a Service encompasses the actions of giving information about the Name of the Service, Description of the Service, Development stage, Start & End Date.

In the respective description field of the Service, Users may add pictures, links etc.

Notice: Please consult the Intellectual Property Section and Third Party Links Section of these Terms & Conditions before adding Services.

Once Submitted services will automatically appear on the Services tab of the Platform. Users hereby agree that the Administrator(s) may check Services content and correct errors at any time.

Services can be viewed & followed by Users with Premium Features at any time, so they can track changes to criteria, description etc. Startups with Premium Features can also apply to Services, and Organization will be notified via email about the applicants.

Notice: By agreeing to these Terms & Conditions You also agree that Startup Macedonia and the Administrator(s) may add Services for You in events where you have made them publicly available. Adding Services for You is a discretionary right of Startup Macedonia, and no User is eligible to have their Profile managed for them. Startup Macedonia reserves the right to deny any request to use, correct or update Users' Profiles for them or any subsequent segment of benefit thereof expect in cases where by unexpected error of the Platform the User is unable to access their Profile and may justify that claim with evidence of such error and account management urgency. In such events Startup Macedonia will decide the matter at its own discretion.

## **§ Marketing**

Users hereby acknowledge that information or data pertaining to company name, data on revenue or profit, phase of company, information about the Startup, industry, pitch etc. and all freely given information may be used by Startup Macedonia for promotional activity, including, but not limited to social media marketing, such as advertisements on Facebook, Instagram, LinkedIn etc.; newsletters, flyers, reports etc.

Users also acknowledge that with the entry of their corporate or personal email they may be subject to promotional emails, newsletters, invitations for events etc. Users' email shall only be used for the aforesaid purposes.

# § Intellectual Property

Intellectual Property as defined in the **§ Definitions** section of these Terms & Conditions is the exclusive property of Startup Macedonia. No infringement shall be made upon the Intellectual Property of Startup Macedonia and failure to do so shall constitute grounds for termination of the Profile of the defaulting party.

Notwithstanding the previous statement, Intellectual Property of Users, whether natural persons or legal entities, is the exclusive property of said User. No infringement shall be made

upon the intellectual property of the User by other Users of the Platform. Failure to comply shall constitute grounds for the termination of the Profile of the defaulting party.

All present and future rights to intellectual property including inventions and improvements, trademarks, patents, designs, copyright, any corresponding property rights under the laws of any jurisdiction as well as all rights in respect of an invention, discovery, trade secret, secret process, know-how, concept, idea, information, process, data, formula or work product that arise from the Platform is the exclusive property of Startup Macedonia.

### § Use of material

Use of material appearing on the Platform, including but not limited to: articles, banners, pictures, videos, audio recordings, graphic design, logos, trademarks etc. is strictly prohibited without previous written consent from Startup Macedonia.

The previous written consent from Startup Macedonia and the use of the material appearing on the Platform encompasses only materials that are the property of Startup Macedonia. All other use that is considered the property of the Users is prohibited and cannot be allowed for use by Startup Macedonia to third parties without knowledge and consent from the Users.

## § Third party links

Third party links posted on the Profile of the Users, either in the description or other fields or made available to other Users in any way, shape and/or form which are not specifically endorsed by Startup Macedonia while allowed on the Platform shall not constitute any liability for Startup Macedonia and the Platform should the opening of said links result in detrimental ramifications for the User(s) and for their property.

Users are reminded to report harmful third-party links to Startup Macedonia and its Administrator(s) in order to remove such links and prevent harm for the Startup Macedonia community in future.

### **§ User limitations**

Users, with the acceptance of these Terms & Conditions, hereby agree that while free to use the services of Startup Macedonia and its Platform, as defined herein and as made available by functionality of the Platform, they shall refrain from:

- ➤ The republishing of material from this Platform, including but not limited to the republishing of information on other websites, blogs, social media etc. that pertains to Users personal data, information that may infringe upon the use of Intellectual Property of Startup Macedonia, of its Users etc.;
- ➤ Duplication, copy, reproduction or otherwise exploit material on the Platform for commercial or malicious purposes;
- ➤ Editing or modifying any material on this Platform not intended to be modified by the User;

The sale, rent and sub-license of any material from this Platform;

## § Termination

Forms of verbal, psychological or any other type of abuse stemming from, but not limited to ones' race or ethnic origin, political opinions, religious or philosophical beliefs, sex life or sexual orientation, physical appearance etc. is prohibited and shall be sanctioned with termination of the Profile of the defaulting party.

Infringement of the intellectual property rights of Startup Macedonia or its Users shall result with the termination of the Profile of the defaulting party.

The use of pictures, videos, graphic content, audio recording, texts in description fields or other fields that may incite hatred, violence, threats or other forms of targeted abuse as well as those who might be deemed offensive to members of the Startup Macedonia community (the Startup Macedonia team and non-defaulting users) as well as third-party links that reroute the User(s) to websites that shall be deemed offensive by any of the aforementioned criteria shall be taken down by the administrators and the defaulting party's profile shall be terminated.

Theft of personal information (personal data) and fraudulent activities connected with the theft of personal information shall result in termination of the defaulting party's Profile. Fake Profiles shall also be terminated by Startup Macedonia when the appropriate reports are made and whereupon submitted evidence is deemed sufficient and satisfactory by Startup Macedonia.

Startup Macedonia shall also terminate Profiles that have breached any on the previous provisions of this Termination Section. This type of Termination shall be made based on a report from the non-defaulting party and sufficient and satisfactory evidence submitted by both parties.

Notwithstanding the aforementioned provisions of this Section termination of a User's profile shall come to fruition in any case where the User wishes to terminate his Profile on the Platform. Termination on his own volition can be done in the following way:

> Users can terminate (delete) their Profiles by contacting Startup Macedonia via the email stipulated on these Terms & Conditions and/or the e-mail made publicly available on the Platform, as an email of contact.

Termination i.e. deletion of Profiles is final and all data associated with the respective profiles is erased. Returning Users will have to go through the procedure of creating new Profiles(s) should they decide to once again procure services from Startup Macedonia. Users are advised that although their data shall not be made available to them should they return to the Platform said data shall remain i.e. shall be stored in the Startup Macedonia database. Users wishing to permanently delete data from the database should consult the Privacy Policy of the Platform and use their right to be forgotten in accordance with the Privacy Policy, applicable law(s) of the Republic of North Macedonia and the General Data Protection Regulation of the European Union.

### § Disclaimer

Startup Macedonia shall not be held liable for the information contained on the Platform, which is given by the User(s) or other third parties. While Startup Macedonia shall act in accordance with professional standards and try to ensure the entirety, truthfulness and accuracy of the information given by User(s) or other third parties, Startup Macedonia does not guarantee its entirety, truthfulness and accuracy, unless such guarantee is given via verification and/or appropriate badge. Such guarantee is made based on information such as, but not limited to: User(s) website, User(s) page or profile on Social Media Sites, business registries, documents publicly available by competent state or regulatory bodies etc. Should any fault of information arise, You agree that Startup Macedonia shall not be held liable.

User(s) hereby agree that Startup Macedonia shall not be liable in events where data breaches (personal or otherwise) occur where by the use of malicious means the defaulting party i.e. User(s) or third party at fault has breached these Terms & Conditions and applicable law(s). Startup Macedonia shall ensure the safety of data and implement organizational and technical measures to ensure said safety.

Startup Macedonia provides this service i.e. the Platform without any representation, endorsement or warranties of any kind relating to the Platform and the use of the Platform, including without limitation, any warranties implied by law of satisfactory quality, fitness for purpose and/or the use of reasonable care and skill to the maximum extent permitted by applicable law(s).

Startup Macedonia shall not be held liable for direct, indirect or consequential loss or damage arising under these Terms & Conditions, whether such losses arise in contract, tort or otherwise, including but not limited to any loss of profit, contracts, business, goodwill, data, income, revenue or anticipated earnings or savings.

### § Indemnification

Users hereby agree to indemnify and hold harmless Startup Macedonia and its Platform against any and all losses, damages, costs, liabilities, expenses including but not limited to legal expenses and any amounts paid by Startup Macedonia to a third party in a settlement of a claim or dispute on advice of their legal advisers, incurred or suffered by Startup Macedonia arising out of any breach by User(s) of any provision of these Terms & Conditions, or arising out of any claim that User(s) have breached any provision of these Terms & Conditions.

### § Breaches of these Terms & Conditions

Without prejudice to any other rights under these Terms & Conditions, breach of these Terms & Conditions in any way shall result in the undertaking of actions as deemed appropriate by Startup Macedonia, including but not limited to suspending or prohibiting the User(s) to access the Platform, blocking computers using User(s) IP address from accessing the Platform, contacting User(s) internet provider with the request to block access to the Platform to the User(s) and/or the commencement of court proceedings against the defaulting party.

## **§ Changes to Terms & Conditions**

Startup Macedonia retains the right to alter, change, revise or institute entirely new Terms & Conditions at its own discretion at any time Startup Macedonia deems fit to do so. Users shall be notified of changes to these Terms & Conditions via the email they have submitted upon registering their respective Profile.

### § Jurisdiction

These Terms & Conditions shall be governed and construed in accordance with the law(s) of the Republic of North Macedonia, and any disputes relating to these Terms & Conditions shall be subject to the jurisdiction of the Republic of North Macedonia.

### § Details

Association of the startup community in the Republic of North Macedonia STARTUP MACEDONIA Skopje, an association of citizens i.e. non-profit organization, registered under the jurisdiction of the Republic of North Macedonia.

Address: St. Metodija Shatorov - Sharlo No. 30/1-36 Skopje - Aerodrom

Contact email: startupmacedonia.platform@gmail.com